



ADITYA BIRLA GROUP

BIODIVERSITY POLICY

Aditya Birla Group, a global conglomerate, recognizes that conserving biodiversity is in long term interest of our businesses and society at large. Towards this, the Group shall strive to identify and implement appropriate actions within our companies and supply-chains and work with our stakeholders. This will be achieved through implementation of biodiversity management framework that is aligned with the provisions of the Convention On Biological Diversity¹ (CBD, 1992).

In order to achieve the above in all countries relevant for our operations, we shall endeavor, through the Sustainable Business framework, to:

1. Maintain legal compliance to biodiversity-related laws and regulations;
2. Assess risks to biodiversity and associated ecosystem services from existing and planned activities;
3. Strive for *no net loss* of biodiversity at our operated/ owned sites having biodiversity risks;
4. Implement the mitigation hierarchy by avoiding, minimizing, restoring and if necessary offsetting residual impacts on biodiversity;
5. Avoid operating in critical habitats and ecologically sensitive areas;
6. Avoid the introduction of any new potentially invasive, non native species and seek to eradicate these within our operational sites;
7. Develop and implement Biodiversity Management Plans with clear targets and action plans, to support the conservation of species, habitats and ecosystems in our areas of operation;
8. Identify, engage and collaborate with key biodiversity stakeholders to integrate their knowledge, perceptions and guidance to ensure inclusive biodiversity management;
9. Contribute to the enhancement of biodiversity knowledge in collaboration with experts;
10. Provide appropriate resources to adequately manage biodiversity at our sites; and
11. Monitor, review and assess biodiversity performance against measurable biodiversity targets to drive continuous improvement, and openly communicate the results.

Each Aditya Birla Group Company shall sign up to this policy or develop an equivalent that shall be implemented throughout its operations.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Date: 11/04/2018

¹ <https://www.cbd.int>