



**ADITYA BIRLA GROUP**

## **RESPONSIBLE CARE POLICY**

Aditya Birla Group through the integration of the requirements of the RC14001 Technical Specification and the Responsible Care Management System into our ABG Sustainable Business Framework, commits to operate our concerned businesses according to the Responsible Care Guiding Principles. Our businesses who are required to conform to the Responsible Care Guiding Principles shall endeavour to achieve this by:

- Complying with national regulations, international rules and industry association policies within each country of operation; strive to improve our voluntary initiatives; and develop and implement Business Management System consistent with our Sustainable Business Framework requirements;
- Conducting activities in a manner that is consistent with our Standards on Safety, Industrial Hygiene, Occupational Health, Process Safety, Transport Safety, Environment, Security and Product Stewardship;
- Designing and developing products that can be manufactured, transported, used and disposed off or recycled safely including the systematic assessment of safer alternatives for hazardous substances of concern and promotion of their substitution when possible;
- Enhancing security using a risk-based approach to identify, assess and address vulnerabilities, enhance response capabilities and maintain and improve relationships with key stakeholders based on our Crisis Management Policy and Standard;
- Improving our processes through the systematic identification of priority risks, the monitoring of well-defined performance indicators and self-assessments along the Sustainable Business Framework Questionnaires;
- Instilling a Responsible Care culture throughout all levels of our businesses to continually identify, reduce and manage process safety risks;
- Engaging and appropriately communicating with customers, transporters, suppliers, distributors and contractors to foster the safe and secure use, transport, manufacture and disposal of chemicals and provide hazard and risk information that can be accessed and applied in their operations and products; and
- Engaging with governments at all levels for the development of effective and efficient safety, health, environmental and security laws, regulations and standards.

The Aditya Birla Group Company for whom Responsible Care is relevant shall sign up to this policy or develop an equivalent that shall be implemented throughout its operations.

This policy shall be reviewed periodically for its suitability and updated as necessary.

**Date: 27<sup>th</sup> February 2019**